

School Improvement Team

Meeting Notes

Date:	Mar 25, 2025
Time	1:00 PM
Location:	Virtual Meeting
Attendees:	<ul style="list-style-type: none"><input checked="" type="checkbox"/> Fermandi Dyson, Principal<input checked="" type="checkbox"/> Krystle Coles, Assistant Principal<input type="checkbox"/> Chiquita Boyd, Assistant Principal<input checked="" type="checkbox"/> Akia Jackson, Teacher Rep<input checked="" type="checkbox"/> Tanya Evans, Teacher Rep<input checked="" type="checkbox"/> Paris Harrell, Staff Rep<input checked="" type="checkbox"/> Shawanda Jones, Teacher Assistant Rep<input checked="" type="checkbox"/> Catina Jenkins, Parent Rep<input checked="" type="checkbox"/> William Phillip, Teacher Rep<input checked="" type="checkbox"/> Karmika Jackson, Parent Rep<input checked="" type="checkbox"/> Julia Clapper, Parent Rep<input type="checkbox"/> Jahaira Payano, Parent Rep<input type="checkbox"/> Shamika Simon, Parent Rep<input type="checkbox"/> Jahaira Payano, Parent<input type="checkbox"/> Shantoria Shaw, Parent Rep

Review of SIT Norms

Tanya Evans, Chair - Principal Intern reviewed the norms, which include:

1. Begin and End on Time
2. Honor the Agenda
3. Solution Oriented
4. Use Reaction Button to Raise Hand to Speak
5. Work Collaboratively
6. Share the Vision
7. Parking Lot

Principal's Report

Fermandi Dyson, Principal - gave Principal updates

Overview of Upcoming School-wide Events:

2nd Harvest Food Drive: The event was a success with high staff participation and volunteering.

Lunch and Learn (3/26): A virtual event with many parents participating. It was a "make

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and take" session, offering resources to encourage consistency between home and school.

April 2nd - OTECA Award Ceremony: A celebration of student achievements in performance and participation. Zeta Phi Beta Sorority (Psi Mu Zeta Chapter) will present the school with a proclamation from the Mayor of Charlotte.

- This event will coincide with an early release day, followed by a school cookout hosted by Principal Dyson and family, and a team-building activity presented by the CKH team.

April 23rd - Parent Round Table: A space for parents to share feedback, where **Parent Catina Jenkins** noted that many parents were able to share valuable information. She is collaborating with another parent to create a living document of these resources.

Java & Joy Platform: An additional platform for parent networking, extending the opportunities provided by the Parent Round Table.

Parent Feedback: Ms. Clapper shared that she appreciated the resources provided during the Parent Round Table, noting that many of the resources are typically hard to access. She emphasized that it's a great opportunity for everyone involved.

Upcoming Events

- April 29th-30th: Special Olympics, with an open invitation for parents to join.
- May 12th: Metro Caregiver Day, a school-wide event.
- May 14th - Lunch & Learn: Topic: Alliance Health, featuring an attorney who will guide parents through the guardianship process.
- May 23rd - Metro Fun Day.
- May 29th - Graduation: Ceremony at 7:00 PM at the Convention Center.
- June: Moving-up ceremonies for Pre-K, 5th grade, Middle School, and Transition students.

Assistant Principals' Report

Krystle Coles, Assistant Principal

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Title I Update

- **Assistant Principal Coles** reiterated the focus on the upcoming Lunch & Learn event, which will discuss Alliance waivers and behavior strategies.
- No Title IX reports were submitted, and Title I compliance was met for Q3.

5. SIP Draft Goals

- The **SIP (School Improvement Plan)** draft goals were reviewed. The submission timeline has shifted this year, with deliverables due earlier than in previous years.
 - **Monthly Deliverables:**
 - **March:** Goals
 - **April:** Indicators
 - **May:** Action Steps
 - **June:** SIP Draft
 - **Goal 1 - ULS Benchmarks:** No data yet, awaiting Q4 benchmarks.
 - **Goal 2 - CCR.**

6. CKH (Capturing Kids' Hearts)

- **Teacher Brad Phillips** shared his perspective on CKH, describing it as a way to capture both kids' and adults' hearts. He emphasized the importance of modeling and ongoing training.
- **Assistant Principal Coles** clarified that CKH is a district-wide initiative.

New Business

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Old Business

- No old business was presented.

Next Meeting: April 29 , 2025 @ 1:00 PM

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Adjournment: Recorder left the meeting at 1:30 PM. Meeting adjourned at 2:00pm

Minutes prepared by Akia Jackson, Recorder